



UCCELLO SOCIAL ACCOUNTABILITY POLICY

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Uccello Marketing Pty. Ltd. (Uccello) is committed to making people's lives easier by providing elegant assistive technology.

The ADAPT (www.adaptbydesign.com.au) methodology shall be utilized as the Management System, to help achieve the highest standards of ethical and legal conduct for ourselves and our business partners. It shall be integrated within all of Uccello's business processes including the selection of our business partners.

OUR VISION

To develop long-term relationships with people committed to our high standards of working environment under which our products are produced and the supply chain from which they are delivered. To achieve this we will:

- Work to enhance workplace conditions within our manufacturing partners' factories.
- Ensure our agreements with suppliers require them to adhere to basic human rights principles and this Social Accountability Policy.
- Support the global initiatives and regional legislation regarding the transparency in supply chains, which is intended to inform consumers whether goods are the product of human trafficking and slavery.

OUR OBJECTIVES

To achieve our vision, we shall;

- ensure that all suppliers must operate in full compliance with all applicable laws, rules and regulations of the countries where they manufacture, including but not limited to those related to labour, employee health and safety and the environment.
- require our manufacturers, suppliers and distributors to comply with our Zero Tolerance Provisions which include; child labour, forced labour and harassment or abuse
- work with our manufacturers, suppliers and distributors have action plans which address discrimination, compensation and benefits, working conditions & hours, and health & safety
- require our manufacturers, suppliers and distributors to disclose their efforts to eradicate slavery and human trafficking from their direct supply chain for tangible goods offered for sale.
- require verification from suppliers, evaluating and addressing various risks, including but not limited to human trafficking and slavery.
- Conducting audits of suppliers to evaluate their compliance with our social accountability standards, including but not limited to prohibitions against trafficking and slavery.

Jonathan Billington - Director

Gary Williams - Director

Date: July 2017